

Roofer Job Description

Description of Position:

Covers roofs with roofing materials other than sheet metal, including composition built up roofs using asphalt or pitch, roofing felts and gravel; modified bitumen systems; or single ply roofing membranes including EPDM and PVC. Lays and adheres insulation in asphalt or by mechanically fastening with nails or screws and plates. Applies asphalt or pitch to roof using push or pull type felt machines or by mop. When applying modified bitumen to roof, mops hot asphalt or spreads adhesive mastic onto roof and imbeds the membrane or uses a propane torch to heat the bottom of the membrane and roll membrane onto roof as specified. When applying EPDM, PVC or other single ply membranes, rolls out the roofing membrane and seals the seams as specified by the manufacturer of the membrane. Cuts roofing materials to size. Cuts strips of flashing and fits into angles formed by walls, vents and intersecting roof surfaces.

In order to perform the duties of this position, the following skills and abilities are required:

1. The ability to climb and descend a 40 foot extension type ladder unassisted; the ability to work at heights in excess of 10 feet.
2. The ability to repeatedly lift and carry roofing materials daily such as: rolls of roofing felt weighing approximately 75 pounds each.
3. The ability to cut, hammer, fasten, mop; and otherwise work with roofing materials.
4. The ability to work in a variety of physical positions, including stooping, squatting, kneeling and crawling. Extensive use of arms and shoulders, gripping and safe use of small and large hand power tools.
5. The ability to perform basic math functions and follow written or verbal instructions and safety rules.

The foregoing description of duties for the above position and the abilities required perform these duties is intended to be representative but is by no means an exhaustive listing of such duties and abilities.

Signed: _____

Date: _____

Painter Job Description

Description of Position:

Painting employees shall cover ceilings, floors, equipment, walls, etc. with painting materials. Hand wipe and clean machinery, walls, and/or ceilings with degreaser and rags. Paint with airless and/or conventional spraygun, brush and roll operate sandblast or ice blast hose and machines, power washers, and hand operated power tools.

Requirements of Postion:

In order to perform the duties of this position, the following skills and abilities are required:

1. The ability to climb and descend a 40 foot extension type ladder unassisted; the ability to work at heights in excess of 50 feet out of manlift, spyder basket or bosun chair or scaffold.
2. The ability to repeatedly move and/or carry painting materials daily such as: Five gallons of paint materials and/or One hundred pound bag(s) of sand.
3. The ability to cut, measure, spread; and otherwise work with painting materials up to 12 hours per shift during the week, weekend or holidays, in-town or out-of-town for an unlimited amount of time.
4. The ability to work in a variety of physical positions, including stooping, overhead, twisting, squatting, kneeling, crawling, bending, stretching and various movements. Extensive use of arms and shoulders, gripping and safe use of small and large hand power tools.
5. The ability to perform basic math functions and follow written and/or verbal instructions and safety rules.

The foregoing description of duties for the above position and the abilities required to perform these duties is intended to be representative but is by no means an exhaustive listing of such duties and abilities.

Signed: _____

Date: _____

Flooring Job Description

Description of Position:

Flooring employees shall prep or remove old coatings from floors by use of Blast Track Machines, HTC Grinders, Buffer Sanders and Hand Grinders. Flooring employees will also reapply coatings with squeegee and rollers or trowel down methods such as ¼ inch overlayment or U-crete materials.

Requirements of Postion:

In order to perform the duties of this position, the following skills and abilities are required:

1. The ability to stand and operate necessary machinery for long periods of time.
2. The ability to work on knees while hand grinding or applying materials for long periods of time. The ability to repeatedly move and/or carry flooring materials on a daily basis.
3. The ability to walk on spikes while squeegeing or back rolling flooring materials.
4. The ability to work in a variety of physical positions including stooping, overhead, squatting, kneeling, twisting, bending stretching, crawling and various movements for up to 12 hours per shift during the week, weekend, or holidays, in-town or out-of-town for an unlimited amount of time. Extensive use of arms and shoulders, gripping and safe use of hand trowels and power trowels.
6. The extensive use of arms and shoulders, gripping and safe use of small and large hand power tools.
7. The ability to perform basic math functions and follow written and/or verbal instructions and safety rules.

The foregoing description of duties for the above position and the abilities required to perform these duties is intended to be representative but is by no means an exhaustive listing of such duties and abilities.

Signed: _____

Date: _____